AnsonAugustine

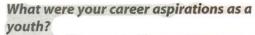
Lives in: New Rochelle Works in: New York City

Job title: Senior manager, assurance services

Company: Marcum L.L.P.

Age: 34

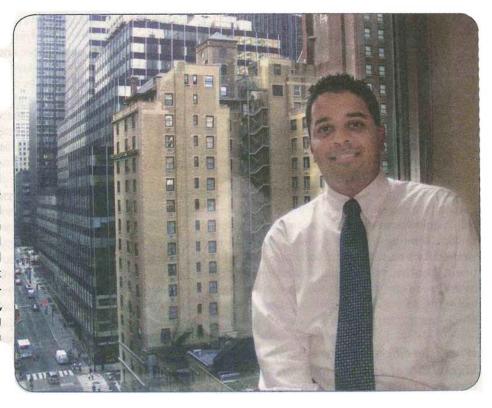
While in college, Anson Augustine worked as a staff accountant for a local public accounting firm in Tarrytown and although he gained valuable experience, he wanted to delve into work for a firm with a focus on Securities and Exchange Commission compliance work. He went through interviews at three firms and decided to join Marcum L.L.P. "I joined my firm in 2003 with an audit and tax background and no experience working with public companies. I spent the next few years closely studying public company accounting rules, learning the intricacies of common complex transactions, and now, it has become my primary focus." The lifelong Yankees and Seinfeld fan further elaborates on his chosen professional path.



Augustine: "I have actually wanted to become an accountant since I was in grammar school. My father emigrated to the United States from India in the early 1970s and obtained his accounting degree by taking night classes at Fordham University. Essentially, I followed in his professional footsteps and love every minute of it. I am fortunate to say that I am doing exactly what I wanted to do since I was young."

You're doing what you said you've always wanted to do. How does your career path match your personality?

Augustine: "I am a person who truly loves coming to work each day. I love dealing with people, and love the challenge of adapting my work approach to the needs of our clients and staff. I also love to learn. My firm specializes in servicing small to mid-sized public companies that often face accounting complexities. Even after seven years at my firm, I can truly say that hardly a few days go by where I do not learn something new. I have also had the opportunity to take



what I have learned and use it as the foundation for being the lead instructor in several training classes sponsored by the firm. Lastly, over the past several years, my firm has acquired local and regional accounting firms in Connecticut, Massachusetts, Florida and Pennsylvania. I have had the opportunity to serve on a committee, which was formed to integrate all of our acquisitions in order to create a more standardized operation. I have found this work to be fascinating, as I had the opportunity to learn about how other similar firms operate, and the ability to incorporate the best operational policies and procedures into our firm."

Got a professional pet peeve?

Augustine: "My biggest pet-peeves at work are lateness and individuals who do not want to learn and be challenged. I believe that we become better and better at what we do each day by continuously challenging ourselves, and I expect that younger staff members do the same."

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